



Technology and market leading positions since more than 100 years

1802 GF founded in Schaffhausen

GF Corporate



Johann Conrad Fischer

GF Piping Systems

1864First piping systems product



Malleable iron fitting

GF Casting Solutions

1897First automotive part



 As of 1900 GF develops wheels made of cast steel for trucks and

cars

GF Machining Solutions

1921First machinery



GF acquires the Machine Factory Rauschenbach for agricultural machinery



- Sales CHF 3'722 million, EBIT CHF 278 million and 15'111 employees in 2021
- Present in 41 countries with 83 production sites, 115 sales sites and 11 R&D centers





Governance on ESG – Board's responsibility





It all starts with the right vision....

GF is a sustainability and innovation leader providing superior customer value





...supported by our Strategy 2025 with a focus on culture ...

Drive profitable growth

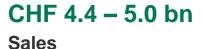
through intelligent and sustainable solutions

Increase robustness

through resilient portfolio and operational excellence

Evolve culture

towards more performance and learning



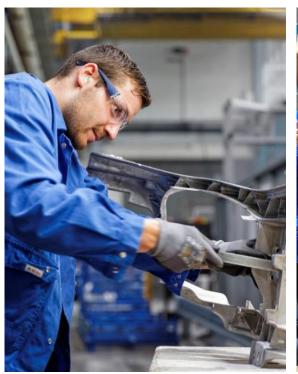
including acquisitions

9 – 11%

Return on sales (ROS)

20 - 22% Return on invested capital (ROIC)











... embedded in a comprehensive sustainability framework...



Product Portfolio

Innovate products and solutions for a sustainable lifecycle



Product portfolio
70% of sales with social or
environmental benefits

100% of new products with sustainability contribution



Climate & Resources

Decouple resource consumption from arowth



CO₂e emissions Reduce absolute CO₂e footprint by 12.5%



Water

Reduce water intensity by 20% in high stress areas



Waste

Reduce waste by 20% sent to landfill or incineration



Supply chain
Perform sustainability
assessments for 80% of
procurement spend



People & Well-being

Pursue a diverse, engaging and safe work place



Diversity and inclusion 25% of newly appointed managers are female



Employee engagement At least 80% recommend GF as an employer of choice



Health and safety Reduce accident rate by 30%





...and appreciation of our stakeholders



AA



79 out of 512 (15th percentile)

ISS ESG⊳

C+

Rating agencies include social aspects and recognize GF with high scores



Employees care about sustainability and they are proud to work for GF



Customers have given GF positive recognition in the progress made

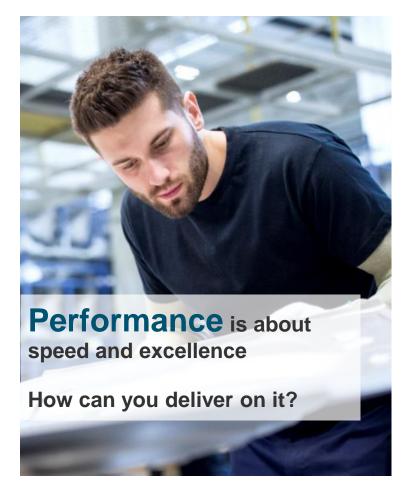


Evolve culture



4

Our values unleash the potential of our people











... in a safe environment....







- Safety training and awareness
- Compensation is linked to safety KPIs
- Safety moment with shop floor managers

- Global roll-out of "Be aware be safe campaign/ Zero risk campaign"
- Stop working directive in place in each division

- Immediate feedback if safe behaviour is observed
- Team celebration for great safety achievements

... based on a diverse & inclusive workforce

Our global Diversity and Inclusion policy:



01

Our policy formalises our fundamental belief that all employees should have the possibility to realise their potential, regardless of their different individual backgrounds and traits



02

Our policy is part of our Corporate governance and applies to all employees at GF



03

Diversity steps are also integrated into the talent review and succession planning process*, recruitment practices and leadership training

*25% of newly appointed managers are female







Responsible corporate citizenship since more than 20/200 years

Clean Water

Better access to safe drinking water – GF has improved the lives of more than 360'000 people



Water distribution system | Kibakwe, Tanzania



Water Mission

GF Piping Systems USA organized its 8th Walk4Water and supports water related projects of Water Mission



Walk4Water | Indonesia





GF's strong focus on ESG supports our employer attractiveness

A special sponsorship

Andri Ragettli:

"I want to promote a healthy lifestyle and therefore my number one source of liquid is water. [...]

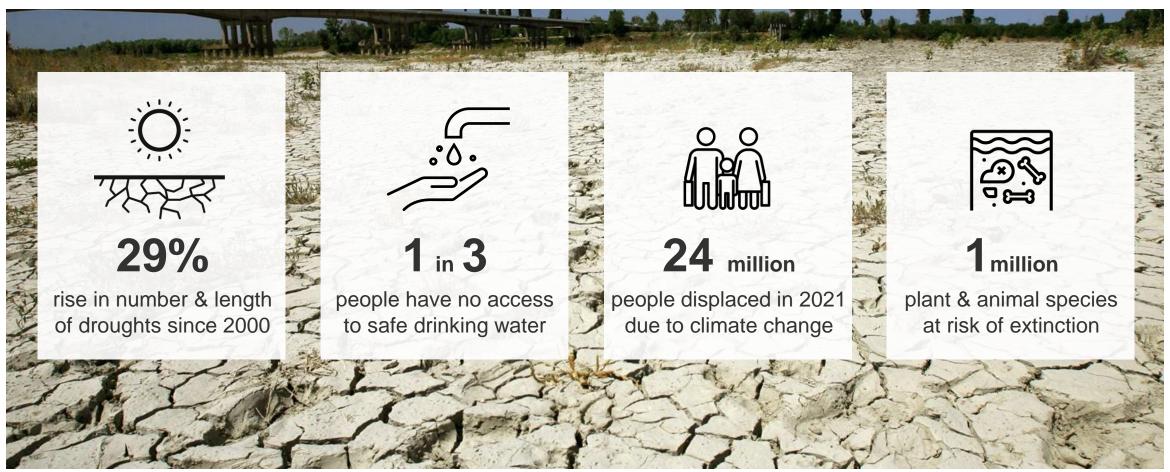
This is why the swiss-based GF is the perfect match for me:

I love water, we all need it and they provide it."





Water scarcity and climate change are today's challenges





1 in 3 have no access to safe drinking water - WHO/ UNICEF report on drinking water, sanitation & hygiene 1 million species at risk of extinction – UN global assessment report on biodiversity and ecosystem services





USD 39 billion is lost in utility revenues globally – a huge challenge for the biggest water utilities in the world



Irish Water

49% NRW rate

Cork

5 million customers



SABESP

Sao Paolo

NRW rate

28%

27 million customers



Thames Water 22%

London

NRW rate

16 million customers



Nairobi Water

37%

Nairobi

NRW rate

3 million customers



Acea Ato2

Rome

NRW rate

46%

4 million customers



Houston PW

28%

Houston

NRW rate

27 million customers



Sai Gon Water

33%

Ho Chi Min

NRW rate

7 million customers



Antalya Waters 41%

Antalya

NRW rate

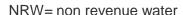
2 million customers



Shanghai Municipal 19% NRW rate

Shanghai

23 million customers



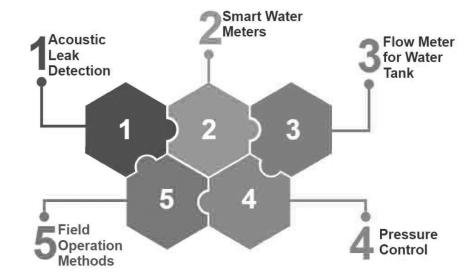


Teaming-up to overhaul water supply on a small Australian island

Poor water supply on Mer Island (500 indigenous inhabitants)

- 5l 6l water loss per second
- Cost of 20 AUD per liter





- Leak rates as of today are down to 0.5-0.7 l/s
- Water storage improved



NeoFlow valve





Saving billions of liters yearly through leakage free piping systems

Water loss improvement program in Brazil

- Cooperation with Brazilian water management company "Sabesp"
- Its current loss water losses come to 35% of its water distribution due to pipe leakages

GFPS provides leakage free piping systems

Expected water savings: 7'400 liters per second

> 75 billion liters per year





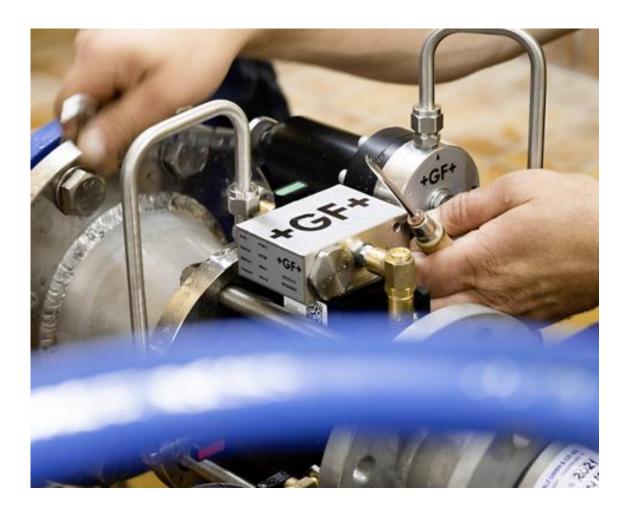




GF NeoFlow helps utility companies fight water loss from pipe leaks



- Big Italian Utility: 300 municipalities, 2.8 million people served, 23'000 km of pipe network
- 37% non revenue water rate in Italy
- 63% less pipe bursts achieved in one year with pressure management from GF NeoFlow PRV

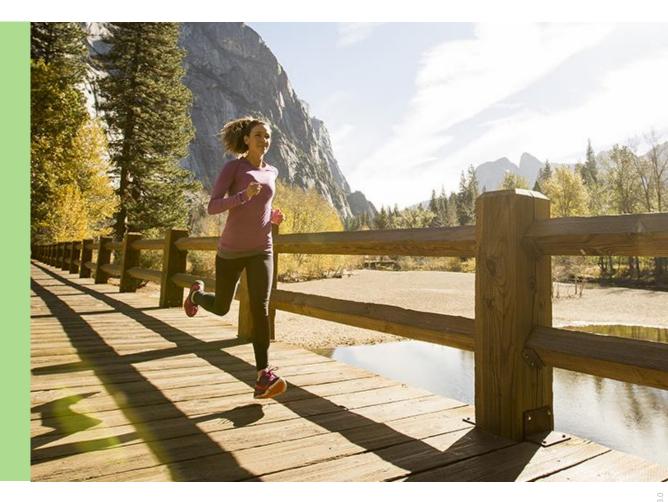




Our purpose

Becoming better every day – since 1802

26. Bad Ragazer VR-Tage | Andreas Müller







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GF is addressing the ESG needs to align with our strategy and our Customer needs...



Environment



Social



Governance

- Climate & Energy
- Water Footprint
- Natural resources & materials
- Sustainable products & services

- Health & Safety
- Diversity & Inclusion
- Fair & Attractive employer
- Corporate Citizenship
- Human Rights

- Board involvement
- Business Ethics & Compliance
- Responsible supply chain

With the progress in ESG, GF continues to support the UN Sustainability Goals (SDG) it has chosen to support





























ESG policies underpin GF's culture and Governance







- Applies to all GF suppliers and their suppliers
- Builds the base for sustainable collaboration with suppliers

- Is binding for all GF employees worldwide
- Ensures high standards for ethical conduct and integrity

 Commitments to integrate social and environmental topics in GF's daily activities and along the value chain



Publicly available on GF's website



Publicly available on GF's website



Publicly available on GF's website





Non-destructive testing (NDT) – responsible water supply

Sea Water Air Conditioning system (SWAC) in Tahiti

- Pumps 5°C water from sea onto island to cool hospital
- Almost four-kilometer long flexible plastic pipe
- Build and immersed 900 meters below sea level

GFPS **ensured quality of welds** to hold central pipe together

- First use of ultrasonic non-destructive testing (NDT)
- Check of more than 400 welds possible





A pipe measuring nearly 4 kilometers in length cools the capital's new hospital using seawater.



Inspectors in Tahiti use scanners to check the weld beads on pipes:

